The University of California’s (UC) system-wide payroll, benefits, human resources, and academic personnel system, UCPath, will be getting a technical upgrade in fall 2021. The UCPath system is currently on version 17 of Oracle PeopleSoft Human Capital Management (HCM), the most-recent version at the time of UCPath launch in 2016.

The UCPath PUM upgrade project brings UCPath to the current version of the Oracle PeopleSoft HCM application. This project is expected to be completed by December 2021. Going forward, regularly scheduled UCPath upgrades will take place every 6 to 12 months.

How Will This Impact Me?

**Minimal** functionality and interface updates, resulting in little-to-no business process changes.

**Minimal** changes in WFA (HR Templates), Payroll, Benefits, and General Ledger.

**Minimal** impacts to self-service functionality for employees and managers.

**Minimal** impacts to UCLA Cognos Reports and the UCLA ODS.

**Minimal** impacts to security provisioning.
Why Are We Upgrading?

Current State
- Oracle released PeopleSoft HCM version 37 in January 2021
- UCPath is now 20 versions behind the current available version
- Oracle releases approximately 4 new versions per year
- Tax update releases are installed throughout the year in UCPath

After The Transition
- Improve stability, reducing support efforts
- Address compliance gaps that are being managed manually
- Provide Affordable Care Act (ACA) support, eliminating manual UCPath processes
- Reduce security risks, increasing personally identifiable information (PII) data protections
- Prepare UC to modernize the system for future enhancements

When Is This Happening?

The project is currently underway! The UCPath Project Team has completed their initial fit/gap assessment and started the functional design and building phase in collaboration with UC locations and Centers of Excellence (COE). UCLA is working with the UCPath team to verify and validate the impact of the project at our location.

You can expect another progress update at the beginning of June with additional information regarding the anticipated timing of system testing and training updates.

UCLA analyzes impact of PUM Upgrade.

UCLA begins system testing.

Procedural, processing, and training documentation is updated where needed.

System Upgrade is fully incorporated and the cut-over occurs.

Procedures and processes are validated, and teams are trained.

Central Resource Unit / April 2021
How Will I Be Supported?

This project is owned by the UCPath Center (UCPC) and the University of California Office of the President (UCOP). CRU is dedicated to transparency and understands that change can be difficult. Our project partners within UCLA’s cross-functional PUM support team feel the same way! All of us are committed to providing up-to-date information as UCPC and UCOP transition UCPath to the newest version of Oracle PeopleSoft HCM.

We are currently in the early stages of this project, but you can look forward to more updates and resources from us – your Payroll Partner.

**For the time being, please consider:**

- Subscribing to our [newsletter](#)
- Bookmarking the [cru.ucla.edu](http://cru.ucla.edu) website
- Submitting any UCLA PUM-related questions by completing this [form](#)
- Sharing your feedback with us by completing this [survey](#)

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Want To Learn More About CRU?

Check out the CRU Roadshow video to learn more about CRU’s scope and how CRU interfaces with the UCLA Campus & Medical Center.